



For more than 25 years,
our experience at the service of your family,
in France or abroad.

Who we are ?

International Nannies was founded in 1991,
an established bilingual nanny agency in Paris
with highest standards for our candidate selections.



Our engagements

International Nannies is committed to a rigorous and personalized follow-up of each file, in order to meet your expectations.

The agency thus remains always listening to its customers, for a real exchange allowing a quality work.

Thus, the time spent on the case is very important. And our reputation also allows us to attract qualified nurses, nannies and nurses and qualified and experienced house staff

How do we work ?

Each nanny is interviewed by one of our consultants.

International Nannies requires a complete file from our applicants

- Police check
- Identity check
- Diplomas
- Written references
- Oral check of written references

Candidates must demonstrate of a 5 years experience.

This discipline makes International Nannies one of the most reputable and reliable agency in France and with our partners throughout the world.

International Nannies undertakes a rigorous and personalized approach with each client, allowing for a real exchange, quality, and trustworthy relationship with each of our clients. Over 80% of our clients contact us through mouth of word.

Once our placement is secured, we provide assistance with contracts of employment and regulations etc...

We provide a guarantee and a refund policy within first 3 months.

Please refer to our TERMS OF BUSINESS.



Nurse &
Gouvernante
D'enfants



Nannies



Maternity Nurse



Gouvernance De
Maison

Our Services



French Nanny & Governess

About professional nurses and governesses for children.

A French Nanny governess is a qualified or experienced person, capable of caring for children on a sole charge basis. A governess is responsible for stimulating a child's development and creating a loving and secure environment.

Responsibilities :

- Organizing all the child's activities
- Nursery duties – Bedroom and playroom
- Organizing all laundry for the child
- Menu planning – cooking

Live-in French Nannies : Governess (Family provides an outside separate accommodation)

A typical working week is 50 to max 55 hours over a 5 day period normally week-ends are off (except special arrangement prior to engagement)
Included in the salary package, are a maximum of 2 baby sittings per week, 5 weeks holidays paid and legal holidays.

Live-out French daily Nannies / Governess (accommodation non provided)

A typical working week is around 10 hours (max 11 hours) per day.

The salary package does not include baby sitting or traveling with the family and is to be agreed and arranged prior engagement.

Live-in Nanny in Paris

Nanny should be given her own bedroom and bathroom (In Paris preferably a separate studio). All meals are provided by the family during working hours.

Live-in Nanny abroad or France

Nanny should be given her own bedroom and bathroom. All meals are provided by the family during working hours.

Remember that when a live-in Nanny has finished work she may want to spend time off in the privacy of accommodation offered, so it should be made comfortable. Live in Nannies are happy to travel with the family.

Salaries are based on experience, age, diplomas and according to the specifications of each position.

For information * :

Nurses / Nannies housed: 1900 € – 2300 € per month

Nannies not housed: 2100 € – 2500 € per month

Nannies living in the house : To be discussed with the agency

French Nannies for posts abroad: To be discussed and according to the country and the specifications of each post

The salaries of the British and Anglophone Nannies are about 20% higher than the French Governess Nannies

* Salaries given on this site are reference salaries and are subject to change.



Nanny

Nanny – English mother tongue

A nanny is a qualified, experienced person, capable of caring for children on a sole charge basis. A Nanny is responsible for stimulating a child's development intellectually, socially, emotionally and creating a loving and secure environment.

A qualified Nanny has studied for a period of 2 1/2 years, to cover all aspects of childcare, this will include security and development, the diploma, recognized internationally (N.N.E.B.) is a valuable commodity in this growing industry.

An experienced Nanny, will have obtained various qualifications through their working history

Live-in Nurse : Governess (Family provides an outside separate accommodation)

A typical working week is 50 to max 55 hours over a 5 day period normally week-ends are off (except special arrangement prior to engagement)
Included in the salary package, are a maximum of 2 baby sittings per week, 5 weeks holidays paid and legal holidays.

Live-out daily Nurse / Governess (accommodation non provided)

A typical working week is around 10 hours (max 11 hours) per day.
The salary package does not include baby sitting or traveling with the family and is to be agreed and arranged prior engagement.

Live-in Nanny (in the house)

Nanny should be given her own bedroom and ideally bathroom as well.
Remember that when a live-in Nanny has finished work she may want to spend time off in the privacy of accommodation offered, so it should be made comfortable. Live in Nannies are happy to travel with the family.

The salaries are based on qualifications and experience of the candidates and the specifications of each position

As a guideline * :

LIVE-IN : 2200€ - 2400€

LIVE-OUT : 2300€ - 2750€

Nannies for posts abroad: To be discussed and according to the country and the specifications of each post

The salaries of the British and Anglophone Nannies are about 20% higher than the French Governess Nurses

* Salaries given on this site are reference salaries and are subject to change.



Maternity Nurse

A person qualified and / or experienced in childcare for newborn babies up to the age of 6 months.

She is specialised in all aspects of care for newborn infants.

A general working period is 24/24 hours over a 6 day working week, this will include a 2 hours break during the day and 24 hours off during the Week (3 hours for twins).

A maternity nurse is a live-in position, all meals being supplied

- 230 euros net per day (France and EEC)
- 250 euros per day (Non EEC countries)
- Twins : 290€ net per day (France and EEC)
- Twins : 320€ net per day (Non EEC countries)

Daily maternity nurse (day = 10 hours)

- 180 euros net per day
- Twins : 230€ net per day

Night maternity nurse (night = 12 hours)

- 180 euros net per night
- Twins : 230€ net per night

Our fees will be payable under the following conditions: 200 euros HT per week (any week begun being due)

A sum of 250 euros (350 euros abroad) for costs of registration fee

The balance must be paid before the candidate arrives

Anticipated departure : In this case, if no replacement is possible, the reimbursement of the weeks is due by International Nannies

Disclaimer: In case of discontinuance by the customer and if a candidate has already been "reserved" an indemnity of 20% of the total amount will be owed by the customer.



Private Household Recruitment & Management

« Aiming for excellency to reach your requirements »

International Nannies also offers a placement of domestic staff who, like our caregivers, are rigorously selected and interviewed.

Our partner MTC ART DE VIVRE chooses candidates according to the same quality criteria.

Finding the right house staff, assisting you in your private steps, offering you the services of a private concierge, we help you find what you have not found elsewhere.

This is the ambition of MTC ART DE VIVRE, to satisfy you and save you time.



www.mtc-artdevivre.com

If you wish to receive more informations, you can:

1. Send us an e-mail at a.debourboulon@intnannies.fr with your questions
2. Contact us by phone by calling +33 (0) 1 41 92 53 53 or +33 (0) 6 79 90 49 30

If you wish us to start processing your nanny research, please download our [TERMS OF BUSINESS,SERVICES CONTRACT](#) and our [REGISTRATION FORM](#).

Once having fulfilled them, please send us back (by email or post : International Nannies, 8 Rue de Berri, 75008 Paris, France)

- The Registration Form duly completed
- The Services Contract dated and signed.
- The Registration fees (250 euros)

Conditions & Honoraires

Permanent Placement (over 12 weeks)

- Registration fee of 250€ (350€ abroad)
- France and EEC countries fees : 15% of annual net salary
- Non EEC countries : 20% of annual net salary

All fees are subject to T.V.A. (20%) within EEC

Our fees (or balance) are due upon confirmation of the booking and prior to commencement when overseas placements.

International Nannies will make all efforts to find the right candidate for your family. However if a problem should arise with your Nanny within first 3 months, we will find a suitable replacement free of charge

International Nannies acts as an agent to introduce candidates to work as nannies maternity nurses and gouvernante. The agency does not employ any of the candidates directly or indirectly.

The initial fee of 250 €uros redeemable against the agency fee, on completion and exchange of contracts. this payment made payable to international nannies.

International nannies will invoice the client when a candidate has accepted the position. All agency fees are due within 15 days from the invoice date. Late payments will be subject to a 10 % surcharge for the initial 5 days working period there after the contract will be cancelled and the candidate removed from the placement.

International nannies, provides a 3 month guarantee on all long term placements. If an engagement is terminated within this period we will attempt to find a suitable replacement.

If during the following 4 week period a replacement can not be found, a refund of the agency fee, as detailed below will sent to you.

Short-term placements and maternity Nurses bookings (-12 weeks)

- Registration fee of 250€ (350€ abroad)
- France and EEC countries fees : 200€ per week

All fees are subject to T.V.A. (20%) within EEC

The balance of our fees are to be paid before commencement of booked candidate

Regulations

Under French law, all staff must be registered with URSSAF.

Holidays

The duration of paid holidays leave is 5 weeks per year, according to French law, for positions based in France.

The duration of paid holidays leave abroad is usually 4 weeks per year.





International NANNIES

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Partenaire en Angleterre : [Regency Nannies](#)

International Nannies est une branche du groupe [MTC Art de Vivre](#)